



## **Message from the President of the Federal Economic Development Agency for Southern Ontario (FedDev Ontario)**

This Results-Based Action Plan, Implementation of Section 41 of the *Official Languages Act*, contains information about the activities we intend to undertake during the 2011-12 fiscal year.

The Plan shows an increased understanding of the requirements of section 41 with respect to executives and employees as well as the working relationships among the organizations that represent official language minority communities (OLMCs). We are targeting specific results with a view to increasing the contribution of OLMCs to a flourishing Southern Ontario economy. Furthermore, the creation of an accountability framework will engage Agency executives and employees alike in the Action Plan's implementation.

I am therefore pleased to present our first Action Plan to you, and I am confident that with the leadership of our Official Languages Champion, Jeff Moore, we will successfully accomplish the activities described in the Plan.

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B.A. (Bruce) Archibald, PhD